

# Amherst Teachers Association Exec. Council Meeting Minutes September 14, 2022



President Lisa Schenk called the September meeting of the Amherst Teachers Association to order. Mary Kay Mullen moved that the August 2022 minutes be approved. Diana Beetler seconded the motion. The minutes were accepted and submitted.

## Committee Reports

<p><b>Treasurer's Report</b></p>	<p>The Treasurer's report for September 14, 2022 was submitted.</p> <table border="1" data-bbox="532 863 1414 1241"> <tr> <td colspan="2"><b>Checking:</b></td> </tr> <tr> <td>Balance.....</td> <td>\$2,130.81</td> </tr> <tr> <td colspan="2"><b>30 mo. CD</b></td> </tr> <tr> <td>Interest .....</td> <td>\$1.06</td> </tr> <tr> <td>Ending balance....</td> <td>\$8,288.58</td> </tr> <tr> <td colspan="2"><b>Savings:</b></td> </tr> <tr> <td>Interest.....</td> <td>\$0.91</td> </tr> <tr> <td>Ending balance.....</td> <td>\$12,291.22</td> </tr> </table>	<b>Checking:</b>		Balance.....	\$2,130.81	<b>30 mo. CD</b>		Interest .....	\$1.06	Ending balance....	\$8,288.58	<b>Savings:</b>		Interest.....	\$0.91	Ending balance.....	\$12,291.22
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<p><b>Membership</b></p>	<p><b>DUES:</b> For the 2022-2023 school year, the total annual dues will be \$800 for full-time members (\$17 total increase from 2021-2022), \$444 for half-time members and \$274.75 for quarter-time members (Title Tutors and Paraprofessionals). Also added to this amount is \$40 for every member for our local dues, Dues will be divided into 22 pays beginning October 10, 2022 (except Title Tutors divided over 18 pays). If you have any affiliation membership, that will increase your amount. (Contact Wendi if you would like to know if you have an affiliate membership attached to your dues.) Every member pays the local dues of \$40 divided over your 18 or 22 pays. You will see 2 union dues deductions-one local and the other for OEA. No dues are deducted in September. <b>**As a result of forecasted expenses, Local dues will need to increase starting in the 2023-2024 school year. There will be discussion at the council meetings regarding the increase</b></p>																

	<p><b>amount.**</b></p> <p><b>Contact Wendi Lowe</b>, ATA Treasurer, <a href="mailto:wendi_lowe@amherstk12.org">wendi_lowe@amherstk12.org</a> if you have any questions.</p> <p>**As a member, you are financially responsible for the entire year's amount of the ATA dues no matter when you leave or retire. This is contractual language- 5.04 H, I, J.</p> <p>If you know you are taking an <b>unpaid</b> Leave of Absence (LOA) ahead of the leave, please contact Wendi Lowe .</p> <p>**Please be sure you send any <b>name, phone number, personal emails and/or address changes</b> to Wendi Lowe to keep our records updated. Please submit changes ASAP.</p> <p><b>MEMBERSHIP:</b> New lists are finalized and will be shared with building reps.</p> <p><b>REMINDER:</b> Executive Council monthly meetings are open to the membership. (See link to "Legislative council meeting dates" below).</p>
<b>LPDC Report</b>	No report at this time.

<b>Grievance</b>	No report.
<b>Elections</b>	<p>Upcoming: NEOEA and OEA Delegates election.</p> <p>Please look for information regarding the nomination, ballot and voting process from Lisa Misson (Election Chair).</p> <p><i>It is the time of the year to elect delegates to the NEOEA and OEA organizations. This is a great way to get involved with the region and state union organizations without a whole lot of commitment! Per the bylaws, we must hold an election (as opposed to appointing these delegates). History and information: The delegates are able to represent ATA at the NEOEA and OEA Representative Assemblies. These delegates are considered an important link in our local association to other local associations. Delegates determine the budget, elect officers, adopt policies, and direct the operation of these two organizations.</i></p>
<b>Social</b>	See information below in Old Business about Elevating/Promoting Positivity.
<b>Insurance</b>	<p>No first meeting has been scheduled. Insurance Committee Members: Lisa Schenk, Russ Marty, Marcus Whiteamire, Brian Cesear (Steele), Cindy Giacobbe (AJH), Joe Mullen (Nord), Veronica Keck (Powers)</p>

## Old Business

<b>Thank You</b>	Received a thank you from Michael Rutar for the milestone award.
<b>Promoting Positivity Committee-</b>	<p>September 30th will be a Homecoming Tailgate for ATA members. We will be in the South endzone. Bring a chair to sit and watch the game. A banner will be representing each building. A google form will be coming to sign up to enjoy pizza and sodas starting about 5:30.</p> <p>Creating a “Care Closet” for students in each building to include toiletries, socks..., etc. supported by ATA.</p> <p>Creating an ATA scholarship. Details to come.</p> <p>ATA booth at conferences. Details to come.</p>
<b>OTES 2.0/Appraisal Review Committee update</b>	Professional Growth Plans must have 2 goals and are due September 30th! Self-Assessment is not required.
<b>Negotiations update</b>	Hoping to finalize the team this week. We will be starting negotiations this year.
<b>Voices For Children program</b>	Consider volunteering. <a href="http://www.vfclc.org">www.vfclc.org</a>
<b>PublicSchoolWorks</b>	Due 11/23/22

## New Business

<b>Freedom Foundation/Opt Out mailings</b>	See link to handout below.
<b>OEA Candidate Recommendations</b>	See link to handout below. OEA screens candidates (similar to what we did with board candidates) and makes recommendations. Take a minute to review the candidates who support education.


## Handouts/Attachments

<a href="#">Freedom Foundation/Opt Out Mailings</a>	<a href="#">OEA Candidate Recommendations</a>
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## Building Concerns

<b>Powers</b>	Some teachers are not getting their full planning time. Will be presenting to administration at the next building rep meeting.
<b>Nord</b>	Nothing to report
<b>AJH</b>	Nothing to report
<b>Steele</b>	SPED concerns-I.S.'s are not seeing their caseload students to provide required services. Math teachers did not receive their new curriculum until the second day of school. Science Department wanted a follow up to the budget concern. Board meeting agenda listed an administrator as moving on the pay scale to MA +60. The concern is that this is not a category on our pay scale. Administration is not bound to our pay scale. They can enter into their own contracts individually.

## Tidbits~Recognition

<p><b><i>Congratulations:</i></b></p> <p><b>Courtney Samuelson-baby boy born June 15th, William John.</b></p> <p><b>Recognition- Cyndi Liming, 5th grade teacher, wrote a book titled, <u>Who's Gonna Drive You Home</u>, which was published in January 2022.</b></p>	
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**Those in Attendance:** Lynn Andrews, Veronica Keck, Steve Latto, Wendi Lowe, Russ Marty, Mary Kay Mullen, Mary Romano, Lisa Schenk, Nate Wolshuck, Marcus Whiteamire, Wendi Lowe, Diana Beetler, Lisa Harcula, Becky Bruck, Heidi Triska

**Adjournment:** Russ Marty moved that the meeting be adjourned and Veronica Keck seconded the motion.

**Legislative Council Meeting Dates:** Next meeting: October 12th, 2022

**Next BOE Meeting** Monday, October 17th @ Steele CLC- Nord to cover

### ATA Officers 22-23

<b>President</b>	Lisa Schenk (AJH)
<b>Vice President</b>	Russ Marty (Steele)*
<b>Secretary</b>	Becky Bruck (Powers)
<b>Treasurer/Membership</b>	Wendi Lowe (Steele)

### Building Representatives 22-24

<b>Powers</b>	<b>Nord</b>	<b>AJH</b>	<b>Steele</b>
Lynn Andrews Veronica Keck Heidi Triska	Diana Beetler Mary Kay Mullen	Lisa Harcula Steve Latto Mary Romano	Chris Barbaro Mike Edwards Nate Wolshuck

<b>Social Chairperson</b>	Deana Walther
<b>Election Chairperson</b>	Lisa Misson

### LPDC Representatives

<b>Powers</b>	<b>Nord</b>	<b>AJH</b>	<b>Steele.</b>
Diane Carpenter	Erin Kinser Jessica Stellwagen	Lisa Schenk Jennifer Rush Mary Bartek	Sarah Rigda

## Negotiated Contract & Bylaws

[ATA Negotiated Contract](#)

(June 30, 2019 thru June 29, 2022-2023-1  
year extension)

[Constitution & Bylaws](#)