

Amherst Teachers Association 2022-2023 Salary Schedule Base Increase: 2.0%																																																													
42,031	Base																																																												
	1 BA Index	2 BA+10 Index	3 BA+20 Index	4 BA+30 Index	5 MA Index	6 MA+10 Index	7 MA+20 Index	8 MA+30 Index	9 MA+45 Index																																																				
0	42,031	42,956	43,838	44,301	44,763	45,646	46,571	47,579	48,588																																																				
1	43,712	44,763	45,772	46,318	46,823	47,747	48,714	49,681	50,648																																																				
2	45,436	46,613	47,789	48,378	48,966	49,933	50,942	51,950	52,959																																																				
3	47,285	48,546	49,891	50,563	51,194	52,245	53,295	54,346	55,397																																																				
4	49,134	50,605	52,077	52,833	53,590	54,640	55,733	56,826	57,919																																																				
5	51,110	52,749	54,388	55,229	56,028	57,162	58,297	59,432	60,567																																																				
6	53,169	54,935	56,742	57,667	58,591	59,768	60,987	62,206	63,425																																																				
7	55,271	57,246	59,264	60,273	61,281	62,542	63,803	65,064	66,325																																																				
8	57,499	59,642	61,870	63,005	64,097	65,400	66,703	67,964	69,225																																																				
9	59,810	62,164	64,560	65,821	67,040	68,427	69,772	71,159	72,546																																																				
10	62,164	64,770	67,418	68,805	70,150	71,579	73,008	74,437	75,866																																																				
11	64,644	67,460	70,402	75,110	76,749	78,304	79,859	81,414	82,969																																																				
12	67,250	70,318	73,470	75,110	76,749	78,304	79,859	81,414	82,969																																																				
13	68,301	71,369	74,521	76,665	78,262	79,817	81,372	82,969	84,525																																																				
14	68,301	71,369	74,521	76,665	78,262	79,817	81,372	82,969	84,525																																																				
15	69,351	72,420	75,572	77,211	78,850	80,406	81,961	83,516	85,071																																																				
16	69,351	72,420	75,572	77,211	78,850	80,406	81,961	83,516	85,071																																																				
17	70,402	73,470	76,623	78,262	79,901	81,456	83,012	84,567	86,122																																																				
18	70,402	73,470	76,623	78,262	79,901	81,456	83,012	84,567	86,122																																																				
19	70,402	73,470	76,623	79,313	80,952	82,507	84,062	85,617	87,173																																																				
20	71,453	74,521	77,674	79,313	80,952	82,507	84,062	85,617	87,173																																																				
21	73,554	76,623	79,775	82,465	84,104	85,659	87,215	88,770	90,325																																																				
22	74,605	77,674	80,826	83,516	85,155	86,710	88,265	89,821	91,376																																																				
23	74,605	77,674	80,826	83,516	85,155	86,710	88,265	89,821	91,376																																																				
24	74,605	77,674	80,826	83,516	85,155	86,710	88,265	89,821	91,376																																																				
25	76,497	79,565	82,717	85,407	87,046	88,602	90,157	91,712	93,267																																																				
Grandfathered																																																													
Title I:	\$ 35.73	\$ 36.51	\$ 37.26	\$ 37.66	\$ 38.05	\$ 38.80	\$ 39.58	\$ 40.44	\$ 41.30																																																				
<table border="1"> <thead> <tr> <th colspan="4">Paraprofessional Schedule: *</th> </tr> </thead> <tbody> <tr> <td>Step 0</td> <td>17.86</td> <td colspan="2">.000425 of ATA base salary</td> </tr> <tr> <td>Step 1</td> <td>18.60</td> <td colspan="2">Paraprofessional</td> </tr> <tr> <td>Step 2</td> <td>19.32</td> <td colspan="2">Longevity: **</td> </tr> <tr> <td>Step 3</td> <td>19.62</td> <td>Step 12</td> <td>5%</td> </tr> <tr> <td>Step 4</td> <td>20.46</td> <td>Step 15</td> <td>\$0.25</td> </tr> <tr> <td>Step 5</td> <td>21.53</td> <td>Step 20</td> <td>\$0.25</td> </tr> <tr> <td>Step 6</td> <td>22.15</td> <td>Step 25</td> <td>\$0.25</td> </tr> <tr> <td>Step 7</td> <td>23.70</td> <td></td> <td></td> </tr> <tr> <td>Step 8</td> <td>24.82</td> <td></td> <td></td> </tr> <tr> <td>Step 9</td> <td>25.87</td> <td></td> <td></td> </tr> <tr> <td>Step 10</td> <td>26.44</td> <td></td> <td></td> </tr> <tr> <td>Step 11</td> <td>27.00</td> <td></td> <td></td> </tr> </tbody> </table>										Paraprofessional Schedule: *				Step 0	17.86	.000425 of ATA base salary		Step 1	18.60	Paraprofessional		Step 2	19.32	Longevity: **		Step 3	19.62	Step 12	5%	Step 4	20.46	Step 15	\$0.25	Step 5	21.53	Step 20	\$0.25	Step 6	22.15	Step 25	\$0.25	Step 7	23.70			Step 8	24.82			Step 9	25.87			Step 10	26.44			Step 11	27.00		
Paraprofessional Schedule: *																																																													
Step 0	17.86	.000425 of ATA base salary																																																											
Step 1	18.60	Paraprofessional																																																											
Step 2	19.32	Longevity: **																																																											
Step 3	19.62	Step 12	5%																																																										
Step 4	20.46	Step 15	\$0.25																																																										
Step 5	21.53	Step 20	\$0.25																																																										
Step 6	22.15	Step 25	\$0.25																																																										
Step 7	23.70																																																												
Step 8	24.82																																																												
Step 9	25.87																																																												
Step 10	26.44																																																												
Step 11	27.00																																																												
ESY:	\$ 35.73																																																												
Home Instruction:	\$ 35.73																																																												
Title I:	\$ 29.42																																																												

* Note: Effective beginning in 2019-2020, Paraprofessionals with 15 or more years of Paraprofessional experience in Amherst will be placed on Step 2; Paraprofessionals with 10 or more years of Paraprofessional experience in Amherst will be placed on Step 1, and all other Paraprofessionals will be placed on Step 0. ** Paraprofessionals will be eligible for longevity after they complete Step 11 on the Paraprofessional salary schedule.