

# Amherst Teachers Association Exec. Council Meeting Minutes October 12, 2022

To the world  
you may be just  
a teacher but to  
your students  
you are a HERO!  
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President Lisa Schenk called the October meeting of the Amherst Teachers Association to order. Mary Kay Mullen moved that the September 2022 minutes be approved. Diana Beetler seconded the motion. The minutes were accepted and submitted.

## Committee Reports

<p><b>Treasurer's Report</b></p>	<p>The Treasurer's report for October 12, 2022 was submitted.</p> <table border="1" data-bbox="532 768 1417 1146"> <tr> <td colspan="2"><b>Checking:</b></td> </tr> <tr> <td>Balance.....</td> <td>\$2,130.81</td> </tr> <tr> <td colspan="2"><b>30 mo. CD</b></td> </tr> <tr> <td>Interest .....</td> <td>\$1.02</td> </tr> <tr> <td>Ending balance....</td> <td>\$8,289.60</td> </tr> <tr> <td colspan="2"><b>Savings:</b></td> </tr> <tr> <td>Interest.....</td> <td>\$0.78</td> </tr> <tr> <td>Ending balance.....</td> <td>\$12,292.00</td> </tr> </table>	<b>Checking:</b>		Balance.....	\$2,130.81	<b>30 mo. CD</b>		Interest .....	\$1.02	Ending balance....	\$8,289.60	<b>Savings:</b>		Interest.....	\$0.78	Ending balance.....	\$12,292.00
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<p><b>Membership</b></p>	<p><b>DUES:</b> For the 2022-2023 school year, the total annual dues will be \$800 for full-time members (\$17 total increase from 2021-2022), \$444 for half-time members and \$274.75 for quarter-time members (Title Tutors and Paraprofessionals). Also added to this amount is \$40 for every member for our local dues, Dues will be divided into 22 pays beginning October 10, 2022 (except Title Tutors divided over 18 pays). If you have any affiliation membership, that will increase your amount. (Contact Wendi if you would like to know if you have an affiliate membership attached to your dues.) Every member pays the local dues of \$40 divided over your 18 or 22 pays. You will see 2 union dues deductions-one local and the other for OEA. No dues are deducted in September. Lisa is working on personal emails from members to use during negotiations. <b>Contact Wendi Lowe</b>, ATA Treasurer, <a href="mailto:wendi_lowe@amherstk12.org">wendi_lowe@amherstk12.org</a> if you have any questions. **As a member, you are financially responsible for the entire year's</p>																

	<p>amount of the ATA dues no matter when you leave or retire. This is contractual language- 5.04 H, I, J.</p> <p>If you know you are taking an <b>unpaid</b> Leave of Absence (LOA) ahead of the leave, please contact Wendi Lowe .</p> <p><b>**Please be sure you send any name, phone number, personal emails and/or address changes to Wendi Lowe to keep our records updated. Please submit changes ASAP.</b></p> <p><b>MEMBERSHIP:</b> New lists are finalized and have been shared with building reps.</p> <p><b>REMINDER:</b> Executive Council monthly meetings are open to the membership. (See link to “Legislative council meeting dates” below).</p>
<b>LPDC Report</b>	No report at this time.

<b>Grievance</b>	Grievance filed at the high school because teachers were not getting a full 30 minute lunch period due to bell schedule. There has been an agreement worked out-although it is not the best arrangement with the bells and different schedules. It will continue to be monitored.
<b>Elections</b>	NEOEA/OEA Delegates election is completed. Results will come out soon.
<b>Social</b>	See information below in Old Business about Elevating/Promoting Positivity.
<b>Insurance</b>	First meeting was held Tuesday, Oct. 11th. You will pay no premium in the month of December for both dental and medical (this is our premium holiday for this year). Please complete the Biometric Assessment. This assessment is due March 15th. Insurance Committee Members: Lisa Schenk, Russ Marty, Marcus Whiteamire, Brian Cesear (Steele), Cindy Giacobbe (AJH), Joe Mullen (Nord), Veronica Keck (Powers)

## Old Business

<b>Thank Yous</b>	None
<b>Promoting Positivity Committee-</b>	<p>Tailgate event during homecoming was held on September 30th at the football home game. Pizza and soda was served for the membership. A donation jar was placed out to begin our fundraising for an ATA scholarship. \$180 was collected. Thank you to Joyce Kasnik and Cindy Giacobbe for their hard work in organizing and helping get this event together! Next committee meeting will happen at the end of the month. Date TBD.</p>

	<p>The next event will be a Dine-To-Donate at Ziggy's on November 22nd from 11AM-11PM for our scholarship fund. Both dine-in and carry-out will give us a 15% profit on total sales. Consider ordering lunch and promote it building wide to order! When you place your order and when you pick up your order please tell them donation is for ATA scholarship fund. Thank you to Emily Marty for organizing this event. The flyer is attached. Please share as you like!</p> <p>Care Closet Update: First collection for the Care Closet known as the "Powers Station" happened during conferences on October 4th and 13th for collecting/donating of items. The other buildings will be using Powers as a model to get the other Care Closets up and running. Thanks Powers for getting it started-great staff and community involvement!</p>
<p><b>OTES 2.0/Appraisal Review Committee update</b></p>	<p>Please be sure contract language is being followed regarding your specific observations/evaluations. If you have questions please follow up with an email to your building reps. or anyone on the ARC/OTES Committee: Steele: Brian Kelley &amp; Emily MartyAJH: Lisa Schenk &amp; Kelly Taylor Nord: Erin Kinser, Powers: Mindi Krase &amp; Jackie Fink.</p>
<p><b>Negotiations</b></p>	<p>First meeting was held on Sept. 26th-discussed priority items to include a survey from items that were narrowed down from the spring survey. Brian is finalizing a fall survey. Please watch for an email to ask for your opinions on potential negotiations items.</p> <p>Committee Members: Brian Kelley, Russ Mrty, Nate Wolshuck, Mike Edwards, Allison Allen, Lisa Schenk, Staci Peltz, Diana Beetler, Beth Kovach, Deanna Walther, Becky Bruck, Meg Reigler.</p>
<p><b>PublicSchoolWorks</b></p>	<p>Due 11/23/22</p>
<p><b>OEA Endorsed Candidates</b></p>	<p>These are OEA endorsed candidates-we share those out as a local association. They are not ATA endorsed. See handout below.</p>

**New Business**

<p><b>Local Dues</b></p>	<p>As a result of forecasted expenses, local dues will need to increase starting in the 2023-2024 school year. The Executive Council discussed options regarding the increased</p>
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	amount. We will discuss it again at next month's meeting. Please plan for an increase in local dues-Council will be sharing out information to the membership as we organize information.
<b>Grants</b>	The Elevating Positivity Committee will be looking into applying for some grants that are available from OEA and NEOEA.
<b>District Grants</b>	ESC/Nordson Foundation \$12,000 Grant was received (Central Office shared the information with ATA). Administration would like to use monies for Teacher Appreciation/Staff Morale and would like input/ideas from us. Please email Russ Marty and Lisa Schenk with any building specific ideas. DUE BY THURSDAY, OCT. 20TH.
<b>Volunteer for Campaign Activities</b>	If you are interested in volunteering during campaigns, check out the website listed here if interested. If you are volunteering for an OEA event, you will only be contacting OEA members. OEA activities are only related to education issues. <a href="https://www.mobilize.us/ohea/">https://www.mobilize.us/ohea/</a>

**Handouts/Attachments**


<a href="#"><u>ATA Dine to Donate-Ziggy's</u></a>	<a href="#"><u>OEA Endorsed Candidates</u></a>
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**Building Concerns**

<b>Powers</b>	Nothing to report
<b>Nord</b>	Nothing to report
<b>AJH</b>	Very high SPED caseload numbers. Many IS's maxed out per guidelines. 6th grade has 39 students with 2 IS teachers. Caseloads are maxed and being shared with other grade level I.S's. Service delivery for many students is not effective with high numbers and the schedule we follow.
<b>Steele</b>	<ol style="list-style-type: none"> <li>1. SPED concerns-I.S.'s are not seeing their caseload students to provide required services. They are supposed to be working with students while in co-serve and providing SDI during that time. Teachers are frustrated with a model that is not meeting the needs of the students. We are basing SPED servicing to students on staffing and scheduling, not on student needs.</li> <li>2. New math curriculum has been difficult to implement. Materials were received after school started. Teachers and students are struggling and</li> </ol>

	<p>overwhelmed. They are following the curriculum of the program-but not getting into instructional methods.</p> <ol style="list-style-type: none"> <li>3. WEP's- gifted services are not being provided according to true "gifted servicing of students"-as we do not have a gifted program. Teachers are feeling that they are writing fraudulent documents.</li> <li>4. PSAT/SAT administration. Responsibilities not distributed equally.</li> <li>5. Home Instruction-still not consistent with the organizing, planning and responsibility of classroom teacher vs. home instructor.</li> </ol>
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**Tidbits~Recognition**

<p><b><i>Congratulations:</i></b></p> <p><b>Katherine Hilvers had a baby boy, Josh, on September 18th.</b></p> <p><b>Brieanne Saylor-Chronicle Telegram article link:</b></p> <p><a href="https://chroniclet.com/news/328016/olde-town-hall-theatre-stages-avon-lake-residents-comedy-moving-day/">https://chroniclet.com/news/328016/olde-town-hall-theatre-stages-avon-lake-residents-comedy-moving-day/</a></p>	
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**Those in Attendance:** Lynn Andrews, Veronica Keck, Wendi Lowe, Russ Marty, Mary Kay Mullen, Mary Romano, Lisa Schenk, Nate Wolshuck, Marcus Whiteamire, Wendi Lowe, Diana Beetler, Lisa Harcula, Becky Bruck, Heidi Triska, Brian Kelley.

**Adjournment:** Nate Wolshuck moved that the meeting be adjourned and Veronica Keck seconded the motion.

**Legislative Council Meeting Dates:** Next meeting: November 9th, 2022

**Next BOE Meeting** Monday, October 17th @ Nord- Nord to cover

[Amherst Teachers' Association Officers, Building Reps, and LPDC Reps for 21-24](#)

**ATA Officers 22-23**

<b>President</b>	Lisa Schenk (AJH)
<b>Vice President</b>	Russ Marty (Steele)*

<b>Secretary</b>	Becky Bruck (Powers)
<b>Treasurer/Membership</b>	Wendi Lowe (Steele)

### **Building Representatives 22-24**

<b>Powers</b>	<b>Nord</b>	<b>AJH</b>	<b>Steele</b>
Lynn Andrews Veronica Keck Heidi Triska	Diana Beetler Mary Kay Mullen	Lisa Harcula Steve Latto Mary Romano	Chris Barbaro Mike Edwards Nate Wolshuck

<b>Social Chairperson</b>	Deana Walther
<b>Election Chairperson</b>	Lisa Misson

### **LPDC Representatives**

<b>Powers</b>	<b>Nord</b>	<b>AJH</b>	<b>Steele.</b>
Diane Carpenter	Erin Kinser Jessica Stellwagen	Lisa Schenk Jennifer Rush Mary Bartek	Sarah Rigda

### **Negotiated Contract & Bylaws**

<a href="#"><u>ATA Negotiated Contract</u></a> (June 30, 2019 thru June 29, 2022-2023-1 year extension)	<a href="#"><u>Constitution &amp; Bylaws</u></a>
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