

Amherst Teachers Association Exec. Council Meeting Minutes January 18, 2023

To the world
you may be just
a teacher but to
your students
you are a HERO!
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President Lisa Schenk called the January meeting of the Amherst Teachers Association to order. Mike Edwards moved that the December 2022 minutes be approved. Diana Beetler seconded the motion. The minutes were accepted and submitted.

Committee Reports

<p>Treasurer's Report</p>	<p>The Treasurer's report for January 18, 2023 was submitted.</p> <table border="1" data-bbox="532 768 1417 1146"> <tr> <td colspan="2">Checking:</td> </tr> <tr> <td>Balance.....</td> <td>\$3,445.54.</td> </tr> <tr> <td colspan="2">30 mo. CD</td> </tr> <tr> <td>Interest</td> <td>\$1.06</td> </tr> <tr> <td>Ending balance....</td> <td>\$8,292.74</td> </tr> <tr> <td colspan="2">Savings:</td> </tr> <tr> <td>Interest.....</td> <td>\$0.77</td> </tr> <tr> <td>Ending balance.....</td> <td>\$12,292.77</td> </tr> </table>	Checking:		Balance.....	\$3,445.54.	30 mo. CD		Interest	\$1.06	Ending balance....	\$8,292.74	Savings:		Interest.....	\$0.77	Ending balance.....	\$12,292.77
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<p>Membership</p>	<p>DUES: For the 2022-2023 school year, the total annual dues will be \$800 for full-time members (\$17 total increase from 2021-2022), \$444 for half-time members and \$274.75 for quarter-time members (Title Tutors and Paraprofessionals). Also added to this amount is \$40 for every member for our local dues. Dues will be divided into 22 pays beginning October 10, 2022 (except Title Tutors divided over 18 pays). If you have any affiliation membership, that will increase your amount. (Contact Wendi if you would like to know if you have an affiliate membership attached to your dues.) Every member pays the local dues of \$40 divided over your 18 or 22 pays. You will see 2 union dues deductions-one local and the other for OEA. No dues are deducted in September. Contact Wendi Lowe, ATA Treasurer, wendi_lowe@amherstk12.org if you have any questions. **As a member, you are financially responsible for the entire year's amount of the ATA dues no matter when you leave or retire. This is contractual language- 5.04 H, I, J.</p>																

	<p>If you know you are taking an unpaid Leave of Absence (LOA) ahead of the leave, please contact Wendi Lowe .</p> <p>**Please be sure you send any name, phone number, personal emails and/or address changes to Wendi Lowe to keep our records updated. Please submit changes ASAP.</p> <p>REMINDER: Executive Council monthly meetings are open to the membership. (See link to “Legislative council meeting dates” below).</p> <p>GRANT OPPORTUNITY: OEA is offering a 1 year grant to pay for a business license for our 4 officers and grievance chair. Wendi has completed the grant application and is wrong to hear back on confirmation. After the 1st year, ATA will pay to maintain the business accounts.</p>
LPDC Report	No new information to share.

Grievance	No report at this time.
Elections	No report
Social	No report
Insurance	<p>Medical costs are outpacing premiums. We do expect to see an increase in our premiums next school year-we hope to know that by the end of March. Please complete the Online Biometric/Health Assessment before March 1st. This assessment is due by March 1st in order to receive the Wellness rate for insurance. Remember-our current dental insurance is Delta Dental.</p> <p>Insurance Committee Members: Lisa Schenk, Russ Marty, Marcus Whiteamire, Brian Cesear (Steele), Cindy Giacobbe (AJH), Joe Mullen (Nord), Veronica Keck (Powers)</p>

Old Business

Thank You	None
Elevating Positivity Committee-	<p>The committee met Jan. 11th and wrote a description for the ATA Scholarship to turn into the high school to add to their current list. The committee will accept applications from our high school seniors, review and select a recipient.</p> <p>Dine to Donate profits: \$234 from Ziggy's</p> <p>Fall Tailgate donations: \$260</p> <p>Donations are being accepted for additional monies for our scholarship. Please look for an email from Lisa with the more details for donating to our ATA Scholarship Fund. You can write a check to the Amherst Teachers Association. Please write in the</p>

	<p>memo "ATA Scholarship Fund". Donations will be sent to Wendi Lowe at the high school.</p> <p>Our Care Closets in each building are now set up.</p> <p>Conference night on February 16th we will have a district wide donation acceptance of items for the closets. We will need to promote that through all of our available channels-a flyer will be created so that buildings can send it out with their newsletters.</p> <p>The committee will be sharing all of the activities: service projects, scholarship with Mike Molnar to share with the community through his PR.</p> <p>Powers shared a life buoy pin with all of their staff to show support and unity of all members. If any other buildings are interested, we can share the information.</p> <p>The Spring service project: tentatively to be held on Saturday, April 22nd (Earth Day) to clean up our schools and create a small flower garden with sandstone etched with possibly ATA's garden or supported by ATA. Any ideas are welcome to share!</p> <p>Marcus is getting a grant together from OEA to support our service projects.</p> <p>The committee wants to create events that become an ATA tradition.</p> <p>Next meeting is February 8, 2023.</p> <p>Elevating Positivity Committee members: Deanna Walther (Chairperson), Emily Marty, Joyce Kasnyik, Cindy Giacobbe, Krystin Mackowski, Michelle VonKaenel, Chandler Kremer, Julie Hammond, Lynn Andrews.</p>
Negotiations	<p>Brian and Lisa will be meeting with Mike, Sarah and Amy for a Pre-Negotiations session on Wed. 1/25. They will cover "clean-up" of items in our contract language and they will also be talking about issues that are not table items. Members will be updated after the meeting. No table sessions have been scheduled yet.</p> <p>Issues have been identified through our survey.</p> <p>We will keep the membership updated throughout the negotiations process. Negotiation information will be communicated to members via personal emails.</p> <p>Committee Members: Brian Kelley, Russ Marty, Nate Wolshuck, Mike Edwards, Allison Allen, Lisa Schenk, Staci Peltz, Diana Beetler, Beth Kovach, Deanna Walther, Becky Bruck, Meg Riegler.</p>
Local dues	<p>As a result of forecasted expenses, local dues will increase starting in the 2023-2024 school year. The Executive Council has been discussing and planning options regarding the increased amount.</p> <p>The increase in local dues was voted on: a \$40 increase</p> <p>\$80 Local dues breakdown</p> <p>22 Pays</p> <p>\$3.64/pay (current \$1.82)</p>

	<p>\$7.28/month (current \$3.64)</p> <p>18 Pays \$4.44/pay (current \$2.22) \$8.88/month (current \$4.44)</p> <p>A motion was made to increase local dues by \$40 to a total of \$80 for all members beginning with the 2023-2024 school year starting with the October 10, 2023 pay by Nate Wolshuck and seconded by Chris Barbaro. The motion was discussed and voted on and passed.</p>
Discretionary Funds	<p>Submit applications by the end of February at the latest to the building representatives who then meet with their building principals to approve. The form is in your contract. See your building rep. with any questions.</p> <p>Funds for this year are 13.33% of the base for PreK-, 1% of the base for 9-12. The base this year is \$42,031.</p>
Family First Night	<p>The spring date is March 14, 2023.</p>
Board Meeting Coverage	<p>Updated coverage is attached..</p>

New Business

OEA Summer Leadership Academy	<p>Handout for Exec. Council-Save the Date for June 21st-23rd, 2023</p>
OASNP State Conference	<p>Ohio Association of Special Needs Professionals- This is geared toward special education staff: intervention specialists and paraprofessionals. Please let your building rep. know if you are interested in attending. There are scholarship monies available to attend.</p> <p>Handout-see below</p>
OEA Foundation Grants	<p>These are geared towards the classroom. All members: feel free to apply for any of these grant opportunities.</p> <p>Handout-see below</p>
2023-2024 Calendar	<p>The Executive Council reviewed grading period options for next year's calendar.</p>

Parent-Teacher conferences and Open House	Building Reps should be working collaboratively on scheduling conferences for next school year-dates to be worked on and finalized per language by March 1st. Open House has been past practice to schedule with BLT and Admin. at each respective building-this should be in the works also. Reminder-members are not contractually obligated to attend Open House.
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Handouts/Attachments

<u>OASNP Scholarships</u>	<u>OASNP State Conference</u>	<u>OEA Foundation Grants</u>
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Building Concerns

Powers	Nothing to report
Nord	Nothing to report
AJH	Nothing to report
Steele	Lunch bells continue to be a problem-especially when there are alternate schedule days. Teachers are not getting a 30 minute lunch period.

Tidbits~Recognition

<i>Congratulations:</i>	
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Those in Attendance: Lynn Andrews, Veronica Keck, Mary Kay Mullen, Lisa Schenk, Nate Wolshuck, Marcus Whiteamire, Diana Beetler, Deanna Walther, Mike Edwards, Chris Barbaro, Mary Romano, Heidi Triska, Lisa Harcula

Adjournment: Lisa Harcula moved that the meeting be adjourned and Veronica Keck seconded the motion.

Legislative Council Meeting Dates: Next meeting: February 15th, 2023

Next BOE Meeting Monday, Jan 23, 2023 (Steele to cover @ Steele)

[Amherst Teachers' Association Officers, Building Reps, and LPDC Reps for 21-24](#)

ATA Officers 22-23

President	Lisa Schenk (AJH)
Vice President	Russ Marty (Steele)
Secretary	Becky Bruck (Powers)
Treasurer/Membership	Wendi Lowe (Steele)

Building Representatives 22-24

Powers	Nord	AJH	Steele
Lynn Andrews Veronica Keck Heidi Triska	Diana Beetler Mary Kay Mullen	Lisa Harcula Steve Latto Mary Romano	Chris Barbaro Mike Edwards Nate Wolshuck

Social Chairperson	Deana Walther
Election Chairperson	Lisa Misson

LPDC Representatives

Powers	Nord	AJH	Steele.
Diane Carpenter	Erin Kinser Jessica Stellwagen	Lisa Schenk Jennifer Rush Mary Bartek	Sarah Rigda

Negotiated Contract & Bylaws

<u>ATA Negotiated Contract</u> (June 30, 2019 thru June 29, 2022-2023-1 year extension)	<u>Constitution & Bylaws</u>
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