

Amherst Teachers Association Exec. Council Meeting Minutes December 14, 2022

To the world
you may be just
a teacher but to
your students
you are a HERO!
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President Lisa Schenk called the December meeting of the Amherst Teachers Association to order. Mike Edwards moved that the November 2022 minutes be approved. Chris Barbaro seconded the motion. The minutes were accepted and submitted.

Committee Reports

<p>Treasurer's Report</p>	<p>The Treasurer's report for December 14, 2022 was submitted.</p> <table border="1" data-bbox="532 814 1419 1192"> <tr> <td colspan="2">Checking:</td> </tr> <tr> <td>Balance.....</td> <td>\$2,449.04.</td> </tr> <tr> <td colspan="2">30 mo. CD</td> </tr> <tr> <td>Interest</td> <td>\$1.02</td> </tr> <tr> <td>Ending balance....</td> <td>\$8,291.68</td> </tr> <tr> <td colspan="2">Savings:</td> </tr> <tr> <td>Interest.....</td> <td>\$0.00</td> </tr> <tr> <td>Ending balance.....</td> <td>\$12,292.00</td> </tr> </table>	Checking:		Balance.....	\$2,449.04.	30 mo. CD		Interest	\$1.02	Ending balance....	\$8,291.68	Savings:		Interest.....	\$0.00	Ending balance.....	\$12,292.00
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<p>Membership</p>	<p>DUES: For the 2022-2023 school year, the total annual dues will be \$800 for full-time members (\$17 total increase from 2021-2022), \$444 for half-time members and \$274.75 for quarter-time members (Title Tutors and Paraprofessionals). Also added to this amount is \$40 for every member for our local dues. Dues will be divided into 22 pays beginning October 10, 2022 (except Title Tutors divided over 18 pays). If you have any affiliation membership, that will increase your amount. (Contact Wendi if you would like to know if you have an affiliate membership attached to your dues.) Every member pays the local dues of \$40 divided over your 18 or 22 pays. You will see 2 union dues deductions-one local and the other for OEA. No dues are deducted in September. Contact Wendi Lowe, ATA Treasurer, wendi_lowe@amherstk12.org if you have any questions. **As a member, you are financially responsible for the entire year's amount of the ATA dues no matter when you leave or retire. This is</p>																

	<p>contractual language- 5.04 H, I, J. If you know you are taking an unpaid Leave of Absence (LOA) ahead of the leave, please contact Wendi Lowe . **Please be sure you send any name, phone number, personal emails and/or address changes to Wendi Lowe to keep our records updated. Please submit changes ASAP. REMINDER: Executive Council monthly meetings are open to the membership. (See link to “Legislative council meeting dates” below). GRANT OPPORTUNITY: OEA is offering a 1 year grant to pay for a business license for our 4 officers and grievance chair. The main reason for having these business email accounts is that our ATA information should not be sent to school accounts (as it becomes public record) and it will allow our past chain of emails to be able to be seen by future officers. Wendi is working on completing the grant application and is working with Marcus to process it. After the 1st year, ATA will pay to maintain the business accounts.</p>
LPDC Report	Meeting held on 12/12. No new information to share.

Grievance	No report at this time.
Elections	NA
Social	See information in Old Business.
Insurance	<p>Next meeting is scheduled for Jan. 12th, 2023. Please complete the Online Biometric/Health Assessment. This assessment is due March 1st in order to receive the Wellness rate for insurance. Insurance Committee Members: Lisa Schenk, Russ Marty, Marcus Whiteamire, Brian Cesear (Steele), Cindy Giacobbe (AJH), Joe Mullen (Nord), Veronica Keck (Powers)</p>

Old Business

Thank You	From: Mike Rutar (title tutor)-Retirement gift, Nativity of the Blessed Virgin Mary Parish memorial donation in remembrance of Ed Zehel, father of Heather Zehel.
Elevating Positivity Committee-	<p>Care Closet Update: Each school is doing their own Care Closet-to address the needs of the students in the building. The students will be able to access any materials, supplies, etc. that they have a need for.</p> <p>ATA donated a tree in the Central School Festival of the Trees. Thanks to Emily Marty for heading the project!! Thanks to those who donated items for the tree and decorated it. You can see our</p>

	<p>tree-and others-at the Open House on Fri., Dec. 16th from 6:00-7:30pm.</p> <p>This next Tuesday, 12/20, is a Dine to Donate (from 11:00am-11:00pm) at Ziggy's to benefit the ATA scholarship. Flyer is attached. Please consider participating! Take a break from holiday planning and cooking!</p> <p>There will be a meeting in January to discuss the scholarship.</p> <p>Elevating Positivity Committee members: Deanna Walther (Chairperson), Emily Marty, Joyce Kasnyik, Cindy Giacobbe, Krystin Mackowski, Michelle VonKaenel, Julie Hammond, Lynn Andrews.</p>
<p>Negotiations</p>	<p>The team has met to review the survey items and are in the process of assembling a list of issues to take to the table and those that can be addressed language, housekeeping and/or pre-negotiations prior to full bargaining. The intent is to begin meeting in late January-early February to work on these issues. Brian and Lisa will be meeting with Mike.</p> <p>We will keep the membership updated throughout the negotiations process. Negotiation information will be communicated to members via personal emails.</p> <p>Committee Members: Brian Kelley, Russ Marty, Nate Wolshuck, Mike Edwards, Allison Allen, Lisa Schenk, Staci Peltz, Diana Beetler, Beth Kovach, Deanna Walther, Becky Bruck, Meg Riegler.</p>
<p>Local dues</p>	<p>As a result of forecasted expenses, local dues will need to increase starting in the 2023-2024 school year. The Executive Council has been discussing and planning options regarding the increased amount. Please plan for an increase in local dues. We are tentatively considering a \$40 increase (example of per pay: \$1.82 to increase to \$3.64). Council will plan on voting regarding the increase. If anyone has questions-Wendi can answer them for you.</p>
<p>District Grant (ESC/Nordson)</p>	<p>A survey was sent to the membership for ideas on how to use this grant. The ideas have been sent to Mike and Lisa will follow up with him regarding planning. The administration is planning to use the monies for teacher appreciation/staff morale.</p>

New Business

<p>Discretionary Funds</p>	<p>Please work on submitting discretionary find applications-turn them in to any of your building reps. 13.33% of the base for Pre-K</p>
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	through 8th, 1% of the base for 9-12. Base this year is \$42,031. Please complete and turn in duty completion forms.
Family First Night	Spring Date is March 14, 2023.

Handouts/Attachments

<u>December Dine-to-Donate</u>
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Building Concerns

Powers	Nothing to report
Nord	Nothing to report
AJH	Nothing to report
Steele	<ol style="list-style-type: none"> 1. Lunch schedule/bells (30 minute lunches for staff) is still an issue-due to the different schedules and a lack of consistency in schedules. 2. CCP courses-Students are in CCP courses without taking the required AccuTest. Teachers are teaching the LCCC course and the students are taking the course, but are not enrolled in the LCCC course. Those students do not have to complete the LCCC requirements, but are remaining in the class.

Tidbits~Recognition

<p><i>Congratulations: Katy Innes on retiring in December after 34 years of teaching.</i></p>	
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Those in Attendance: Lynn Andrews, Veronica Keck, Mary Kay Mullen, Lisa Schenk, Nate Wolshuck, Marcus Whiteamire, Diana Beetler, Deanna Walther, Mike Edwards, Chris Barbaro, Steve Latto, Mary Romano, Russ Marty.

Adjournment: Russ Marty moved that the meeting be adjourned and Nate Wolshuck seconded the motion.

Legislative Council Meeting Dates: Next meeting: January 18th, 2022

Next BOE Meeting Monday, January- TBD

Amherst Teachers' Association Officers, Building Reps, and LPDC Reps for 21-24

ATA Officers 22-23

President	Lisa Schenk (AJH)
Vice President	Russ Marty (Steele)*
Secretary	Becky Bruck (Powers)
Treasurer/Membership	Wendi Lowe (Steele)

Building Representatives 22-24

Powers	Nord	AJH	Steele
Lynn Andrews Veronica Keck Heidi Triska	Diana Beetler Mary Kay Mullen	Lisa Harcula Steve Latto Mary Romano	Chris Barbaro Mike Edwards Nate Wolshuck

Social Chairperson	Deana Walther
Election Chairperson	Lisa Misson

LPDC Representatives

Powers	Nord	AJH	Steele.
Diane Carpenter	Erin Kinser Jessica Stellwagen	Lisa Schenk Jennifer Rush Mary Bartek	Sarah Rigda

Negotiated Contract & Bylaws

<u>ATA Negotiated Contract</u> (June 30, 2019 thru June 29, 2022-2023-1)	<u>Constitution & Bylaws</u>
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year extension)