

Amherst Teachers Association Exec. Council Meeting Minutes August 19, 2022



President Lisa Schenk called the August meeting of the Amherst Teachers Association to order. Nate Wolshuck moved that the May 2022 minutes be approved. Lisa Harcula seconded the motion. The minutes were accepted and submitted.

Committee Reports

<p>Treasurer's Report</p>	<p>The Treasurer's report for August 19, 2022 was submitted.</p> <table border="1" data-bbox="532 814 1414 1192"> <tr> <td colspan="2">Checking:</td> </tr> <tr> <td>Balance.....</td> <td>\$2,698.21</td> </tr> <tr> <td colspan="2">30 mo. CD</td> </tr> <tr> <td>Interest</td> <td>\$5.86</td> </tr> <tr> <td>Ending balance....</td> <td>\$8,287.52</td> </tr> <tr> <td colspan="2">Savings:</td> </tr> <tr> <td>Interest.....</td> <td>\$0.91</td> </tr> <tr> <td>Ending balance.....</td> <td>\$11,494.30</td> </tr> </table>	Checking:		Balance.....	\$2,698.21	30 mo. CD		Interest	\$5.86	Ending balance....	\$8,287.52	Savings:		Interest.....	\$0.91	Ending balance.....	\$11,494.30
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<p>Membership</p>	<p>DUES: For the 2022-2023 school year, the total annual dues will be \$800 for full-time members (\$17 total increase from 2021-2022), \$444 for half-time members and \$274.75 for quarter-time members (Title Tutors and paraprofessionals). Also added to this amount is \$40 for every member for our local dues, Dues will be divided into 22 pays beginning October 10, 2022 (except Title Tutors divided over 18 pays). If you have any affiliation membership, that will increase your amount. (Contact Wendi if you would like to know if you have an affiliate membership attached to your dues.) Every member pays the local dues of \$40 divided over your 18 or 22 pays. You will see 2 union dues deductions-one local and the other for OEA. No dues are deducted in September.</p> <p>BUDGET: Budget was shared and discussed. MaryKay Mullen moved to accept the budget for the year which was seconded by Nate Wolshuck. Motion carried.</p>																

	<p>Contact Wendi Lowe, ATA Treasurer, wendi_lowe@amherstk12.org if you have any questions.</p> <p>**As a member, you are financially responsible for the entire year’s amount of the ATA dues no matter when you leave or retire. This is contractual language- 5.04 H, I, J. If you know you are taking an unpaid Leave of Absence (LOA) ahead of the leave, please contact Wendi Lowe .</p> <p>**Please be sure you send any name, phone number, and/or address changes to Wendi Lowe to keep our records updated. Please submit changes by Sep 5, 2022 .</p> <p>ATA Milestone Awards -Wendi and Lisa have confirmed all Milestone Awards. They were passed out to building reps. Milestone Awards are presented at the building level meetings on the teacher inservice day.</p> <p>REMINDER: Executive Council monthly meetings are open to the membership. (See link to “Legislative council meeting dates” below).</p>
LPDC Report	<p>Sarah Rigda is replacing Mary Jane Loushin as the Steele LPDC representative. LPDC meeting dates: September 13th, December 13th, March 14th, May 9th.</p> <p>Continue to utilize the LPDC Online Portal Website. If you have not updated your IPDP in the last three years, please update through the website.</p> <p>If you wish to receive tuition reimbursement, make sure that paperwork is approved before you register and pay for the course. See your LPDC reps. In your buildings with any questions.</p>
Grievance	No report.
Elections	No report.
Social	<p>We will be organizing a Positive Promotions Committee to assist with planning of various social outreach activities and recognizing our amazing staff. We are looking to expand our social time together as an association to promote our membership and positive outreach. Tentative plans are to get representatives involved from each building to volunteer for the Committee-we have Steele and Nord covered. We still need representatives from AJH and Powers. Please consider volunteering-and getting involved to spread positivity! We will be looking at having activities throughout the school year to honor, reward and recognize all we do as ATA members. We hope all support the efforts!</p>

Insurance	<p>Biometric screening dates for the 2022-23 school year was Friday, August 19, 2022 at Steele (this was not a contractual day) and Monday, August 22, 2022 at Powers. Both are scheduled for 6:00am-10:00am.</p> <p>Don't forget to turn in your "Wellness participation form" by September 15, 2022.</p> <p>New dental plans and rates started with Delta Dental. Provider information can be found on the Delta Dental website. www.deltadentaloh.com/findadentist.</p> <p>The updated rates are now uploaded on the Amherstk12.org website. You will find them under Departments, Treasurer, Insurance Information. New Insurance rates</p> <p>The Insurance Committee will be formed again.</p>
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Old Business

Thank You	Received a thank you from Diana Beetler in memory of her father.
ATA Climate Survey	We will be looking closer at the results as we begin negotiations.
Promoting Positivity Committee-Deanna	<p>First meeting was held on Aug 9, 2022 to begin discussion on ways to promote ATA. There are three levels for activities: building, community service and social events. Events will be open to all teachers, not just ATA members. We would like to set up an ATA website-but we need a webmaster to build and maintain. If you are interested, please contact Lisa Schenk at lisa_schenk@amherstk12.org.</p> <p>Some really great ideas are flowing. We just need more involvement. We need representation from Powers and AJH. Please consider volunteering. This could become part of your OTES- being involved in organizations. Next meeting will be held in September. Date to come.</p>
OTES 2.0/Appraisal Review Committee update	<p>Focus is HQSD, two measures of high quality student data are required for evaluations starting this school year. If you are teaching a Value-added tested area-that is required to be one of your measures. The second is whatever you want to use. Only applies to the class you are getting observed in. Please utilize the HQSD document that will be shared with all. We will send out updates to OTES 2.0 as they happen and do our best to keep all staff updated on all of the requirements.</p> <p>Professional Growth Plans are due September 30th in Ohio ES.</p>

Negotiations update-Brian	Everyone will receive an email seeking interest in joining the negotiations team from Brian Kelly. Brian and Lisa will be meeting to review interest and develop the team. Team will begin discussion/general information in September. Surveys will be sent to seek priority contract/negotiations items-there was a general survey sent out in the spring and those results will be used to prioritize. Please fill in these surveys so we can gauge what our priority issues need to be.
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New Business

Opening Day meeting	Tuesday, August 23, 2022 in the Steele cafeteria. ATA will welcome all at the meeting-please plan on staying for the meeting after the District Opening meeting. There will be a short presentation from the Voices for Children program. They are from the Lorain County Domestic Court and reached out to share their information as a community service provider. There will be a short talk about our upcoming planning for negotiations.
Handouts	See links below.
Public Schoolworks	Must be completed by November 23, 2022.

Handouts/Attachments

<u>NEOEA Deals & Discounts</u>	<u>NEOEA Fall Networking</u>	<u>NEOEA Interest Groups</u>
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Building Concerns

Powers	Nothing to report
Nord	Nothing to report
AJH	6th grade SPED caseload numbers are at 16 (that is the maximum). Other intervention specialists will get the overflow, but their schedules will not allow them to see them at all throughout the day.
Steele	Science department was told their budget is \$10,0000-total budget. In the past it has been calculated using the number of students times the amount of the class fee. They have been told by the administration that that is not how it is done now/not how the numbers are computed. Every science student pays a science fee. The rollover money that could be left over goes to the general fund, not to the science department.

Tidbits~Recognition

Congratulations:

Recognition- Brienne Saylor, 2nd grade teacher, has written and will direct a comedy titled 'Moving Day' at Olde Towne Hall Theatre in North Ridgeville. The opening night is September 30th.

<https://othtnr.wixsite.com/otht/upcoming-shows>

Columbus Education Association- Striking as of Monday, August 22, 2022. More information will be forthcoming to support CEA.



Those in Attendance: Mike Edwards, Lynn Andrews, Veronica Keck, Steve Latto, Wendi Lowe, Russ Marty, Mary Kay Mullen, Mary Romano, Lisa Schenk, Nate Wolshuck, Marcus Whiteamire, Wendi Lowe, Deanna Walther, Brian Kelly, Diana Beetler, Lisa Harcula, Becky Bruck, Russ Marty

Adjournment: Russ Marty moved that the meeting be adjourned and Veronica Keck seconded the motion.

Legislative Council Meeting Dates: Next meeting: September 14th, 2022

Next BOE Meeting Monday, September 12th @ Steele CLC-Steele to cover

Amherst Teachers' Association Officers, Building Reps, and LPDC Reps for 21-24

ATA Officers 22-23

President	Lisa Schenk (AJH)
Vice President	Russ Marty (Steele)*
Secretary	Becky Bruck (Powers)
Treasurer/Membership	Wendi Lowe (Steele)

Building Representatives 22-24

Powers	Nord	AJH	Steele
Lynn Andrews Veronica Keck Heidi Triska	Diana Beetler Mary Kay Mullen	Lisa Harcula Steve Latto Mary Romano	Chris Barbaro Mike Edwards Nate Wolshuck

Social Chairperson	Deana Walther
Election Chairperson	Lisa Misson

LPDC Representatives

Powers	Nord	AJH	Steele.
Diane Carpenter	Erin Kinser Jessica Stellwagen	Lisa Schenk Jennifer Rush Mary Bartek	Sarah Rigda

Negotiated Contract & Bylaws

<u>ATA Negotiated Contract</u> (June 30, 2019 thru June 29, 2022-2023-1 year extension)	<u>Constitution & Bylaws</u>
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